

6. PRESIDENT'S REPORT

12 February 2025

Northeast Community College is dedicated to the success of students and the region it serves.



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2024-25 ANNUAL REPORT/GRADUATE REPORT

Guest: Terri Heggemeyer, Director, Career Services



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6.2 MONITORING REPORTS

EL-10: Land Development

EL-11: Construction

EL-05: Financial Conditions & Activities



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E-10: LAND DEVELOPMENT



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CONDITIONS	EVIDENCE
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<h2>E-11: CONSTRUCTION</h2>

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<h2>E-05: FINANCIAL CONDITIONS & ACTIVITIES</h2>
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CONDITIONS

- Avoidance of fiscal jeopardy!
- Alignment with Ends.
- Annual audits, sampling of documents, and application of benchmarked data is customary.
- Timely and accurate tax filings (*note interpretation additions*).
- Board actions are appropriate and recorded.
- Auxiliary enterprises and grants are aligned with Ends.
- Laws related to support of political parties or candidates and use of public funds for employee or board member recognition are followed.



EVIDENCE

- Annual audit with no material irregularities
- HLC Composite Financial Indicator Score within threshold range.
- Quarterly and five-year financial plans reviewed and discussed.
- Annual review of a sample of payroll records, accounts payable, and facility use/rentals.
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6.3 PRESIDENT'S MONTHLY UPDATE



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ENGAGEMENT SURVEY RESULTS

...becoming a way of being, not an event.



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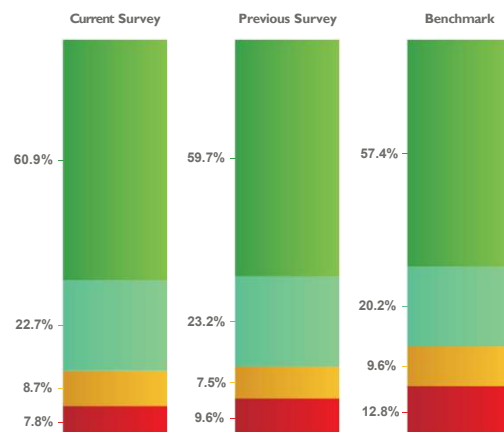
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Northeast Community College
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Close Date: Nov 27, 2024

of employees: 446
of responses: 322
Response Rate: 72%



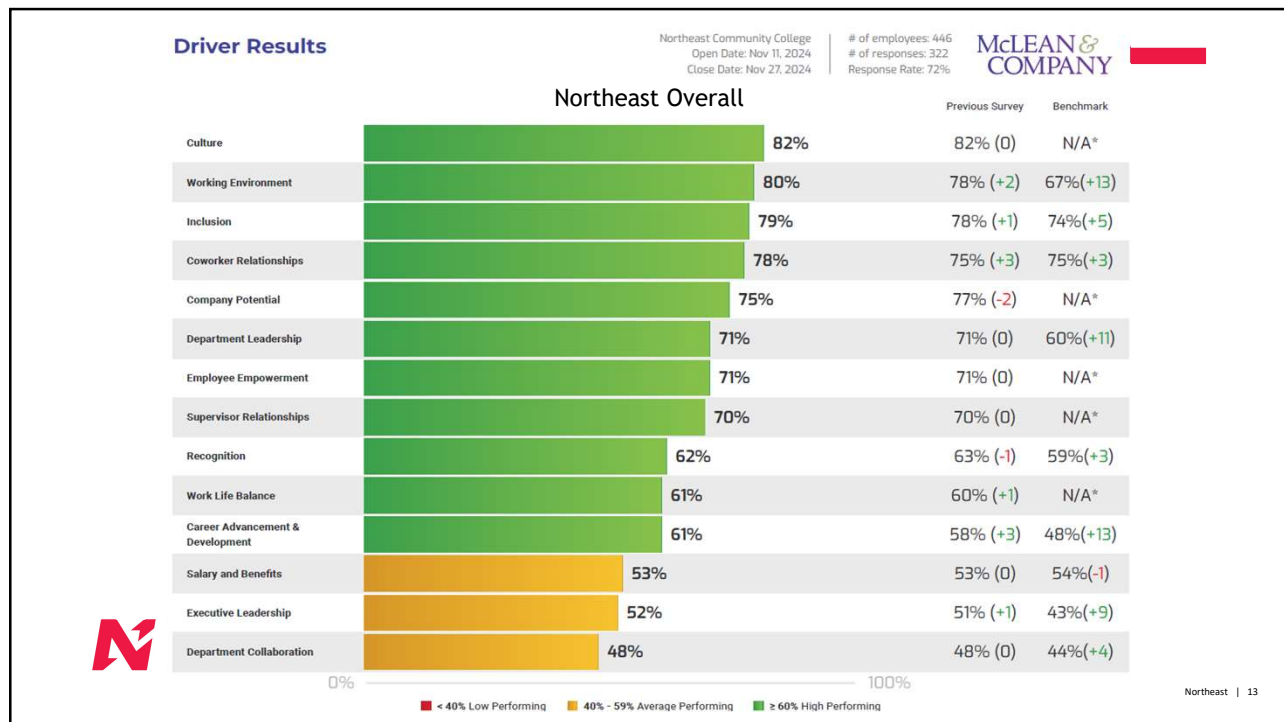
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For Internal Use Only.

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- ALMOST ENGAGED**
 Almost engaged employees sometimes exceed expectations and are generally passionate about their work. At times they exert discretionary effort to help achieve organizational goals.
- INDIFFERENT**
 Indifferent employees are satisfied, comfortable, and generally able to meet minimum expectations. They see their work as "just a job", prioritizing their needs before organizational goals.
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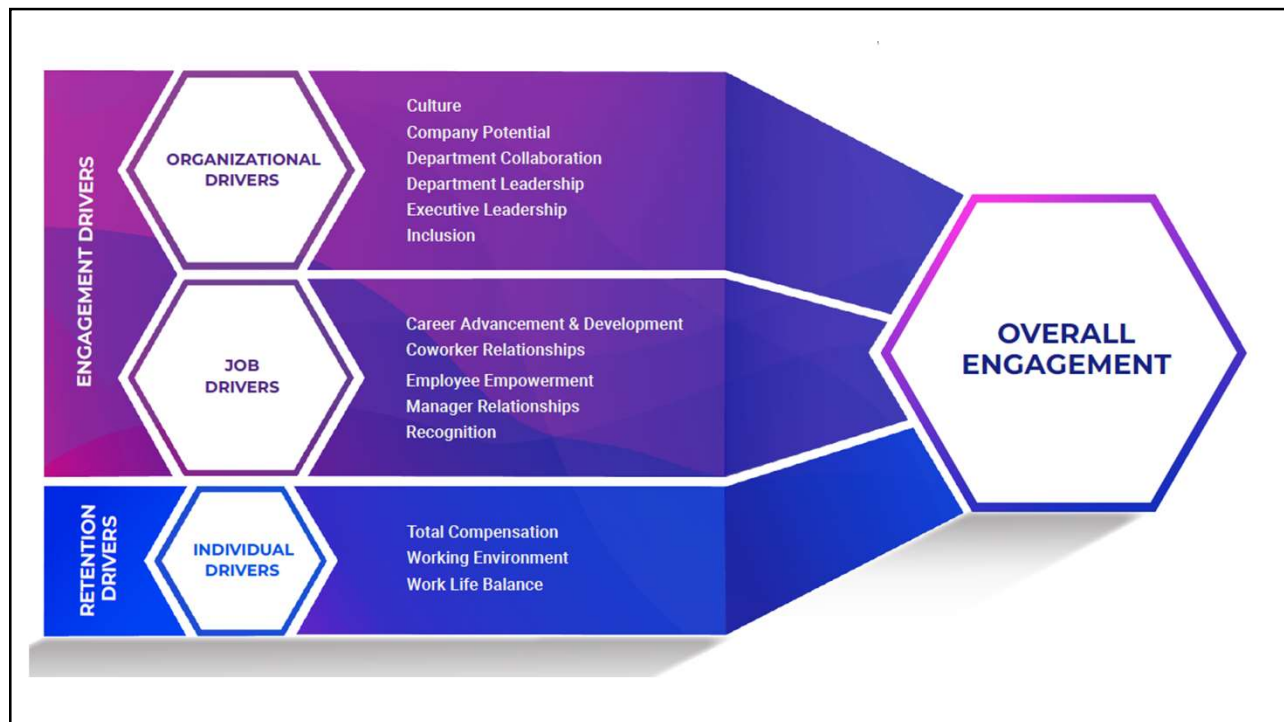
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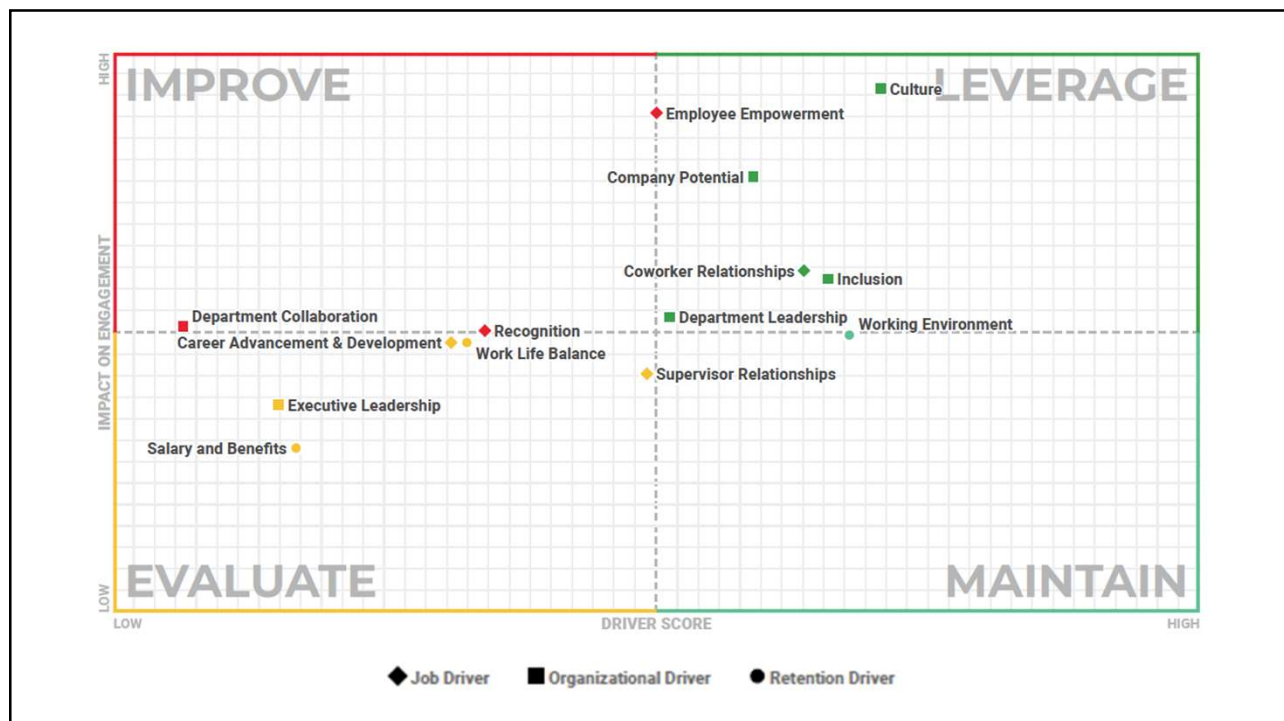
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NEXT STEPS

- Divisional facilitated discussions/focused meetings
- Cross-divisional listening sessions
- Review of data at Dean & Executive Director level
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- 360-feedback...maybe in the fall for Deans and Executive Directors
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FEDERAL RELATIONS

- Priority is Pell
- Grants & In-direct Costs
- Trusted sources – ACE & ACCT
- Partnerships with others in higher education sector
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2025 LEGISLATIVE PRIORITIES UPDATE

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DATES TO REMEMBER @ THE ROTUNDA

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JUST A FEW HIGHLIGHTS

- Advisory Board Meeting Season – Ag, Manufacturing, Early Childhood
- Souper Bowl Competition
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DISCUSSION

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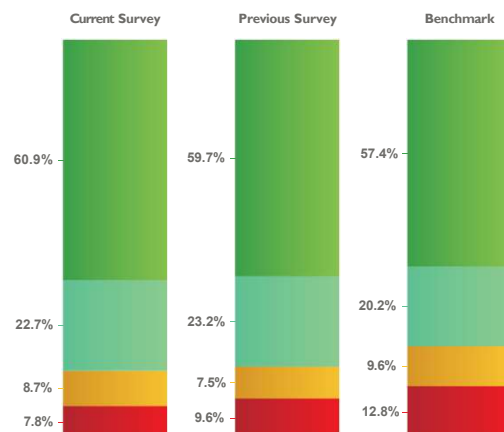
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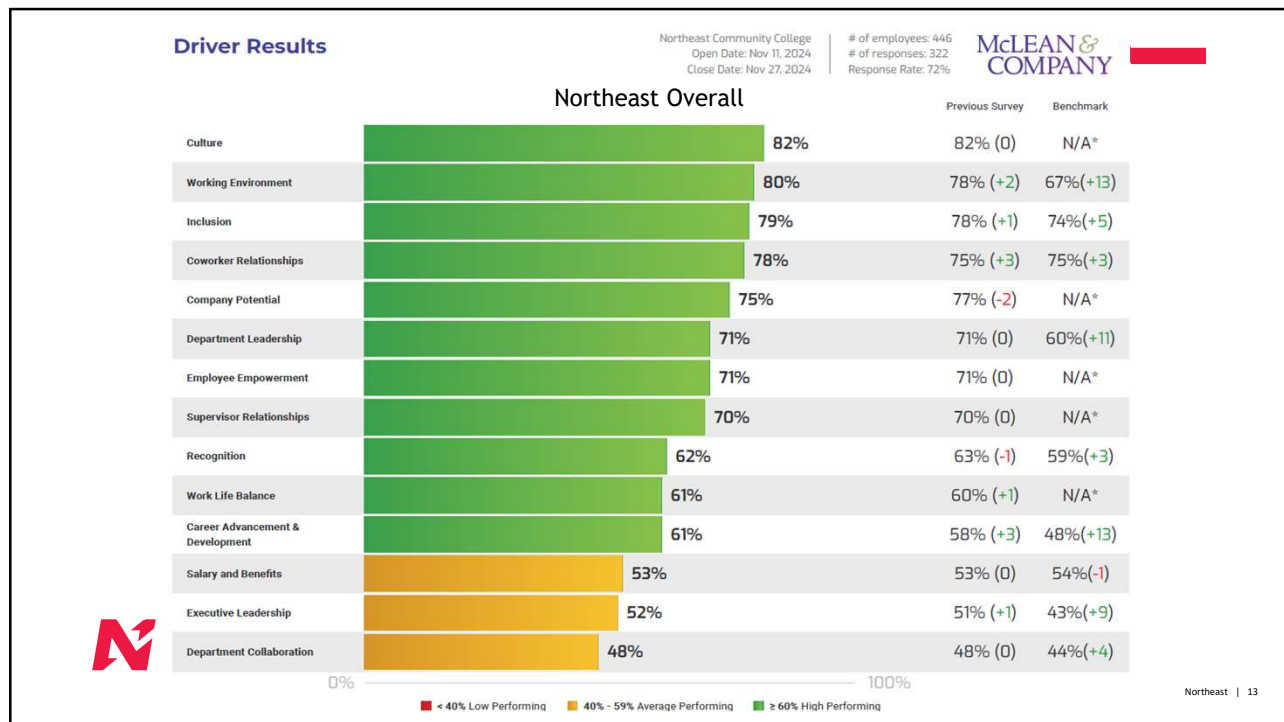
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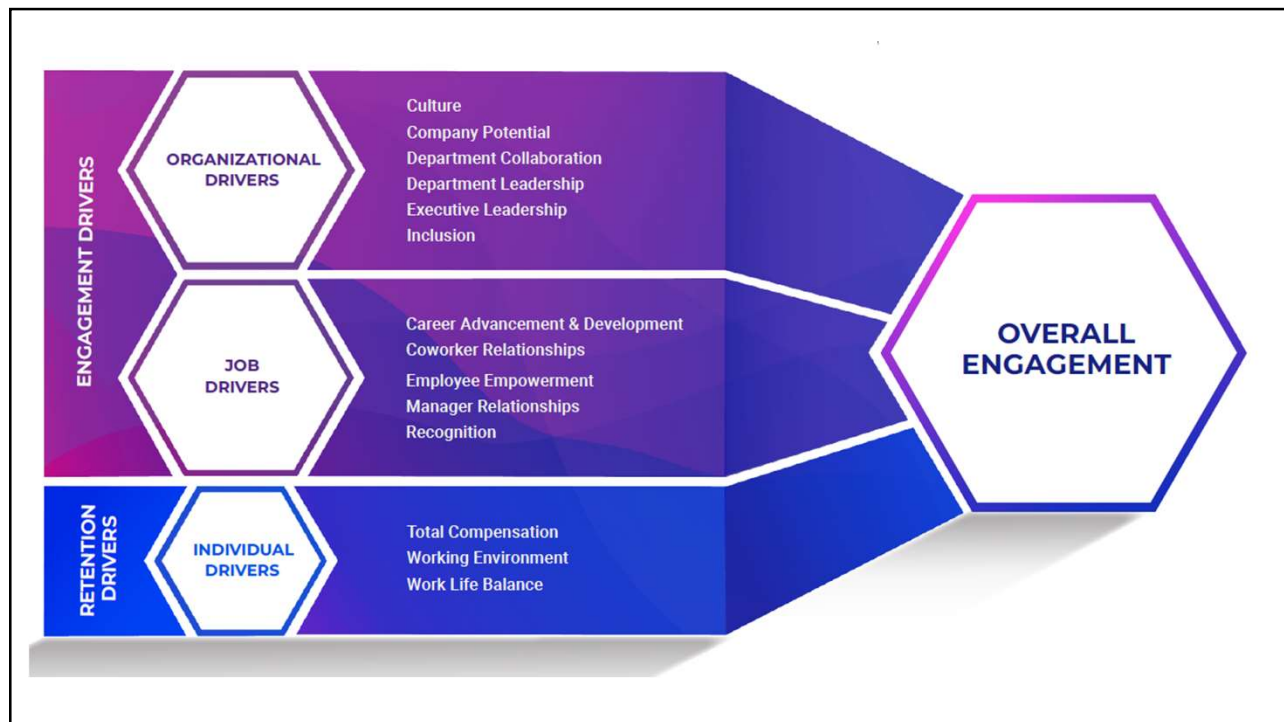
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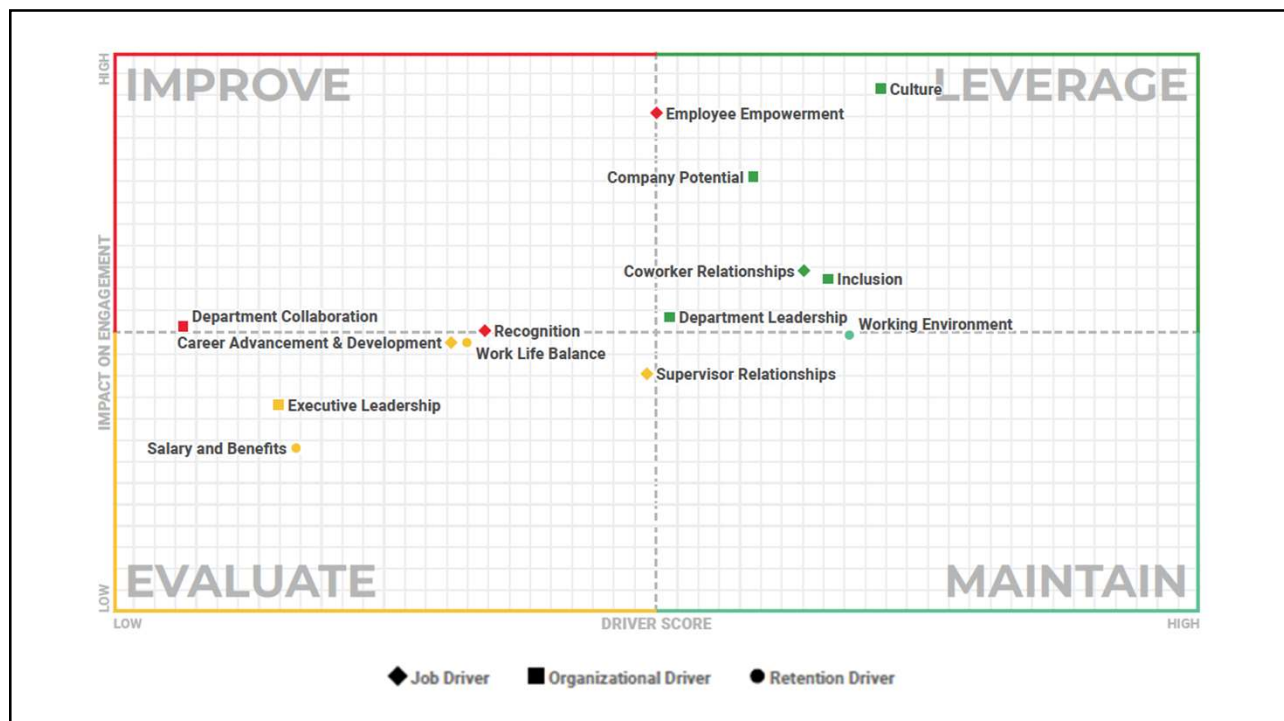
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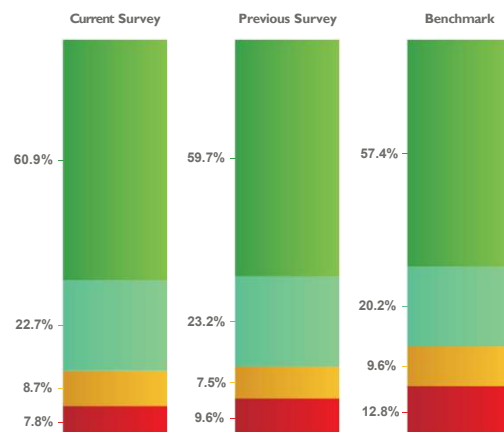
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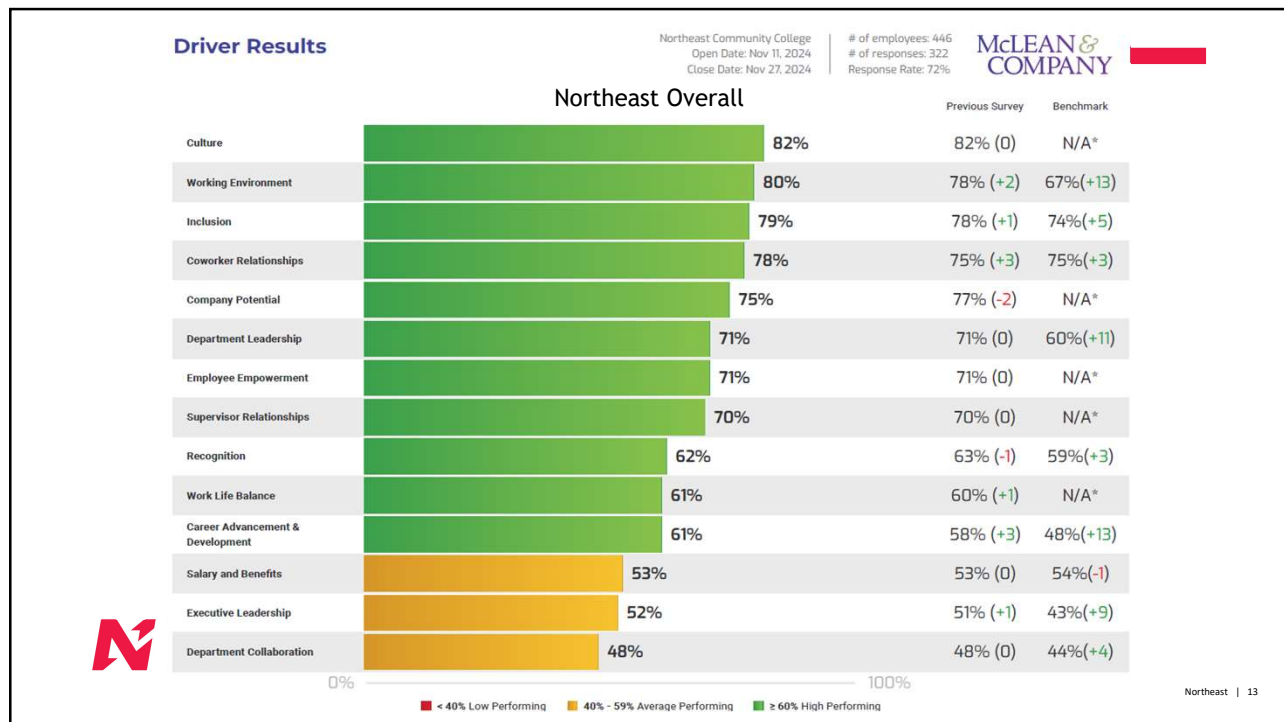
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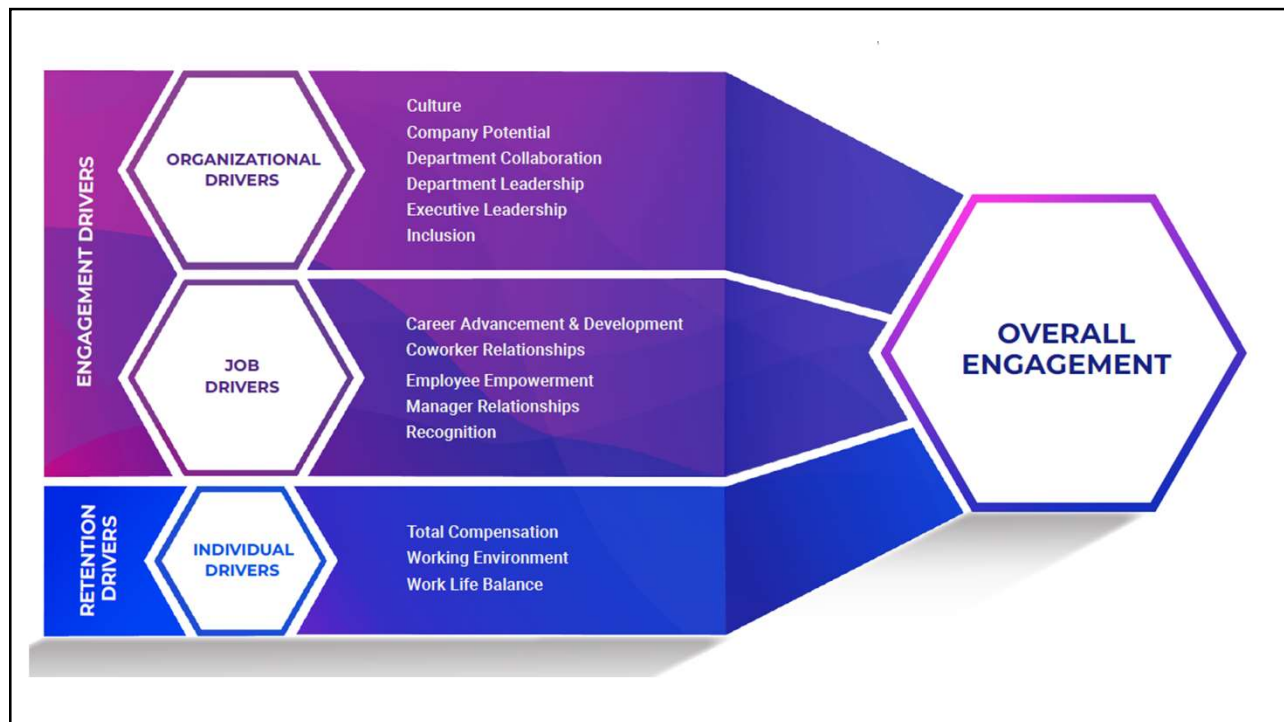
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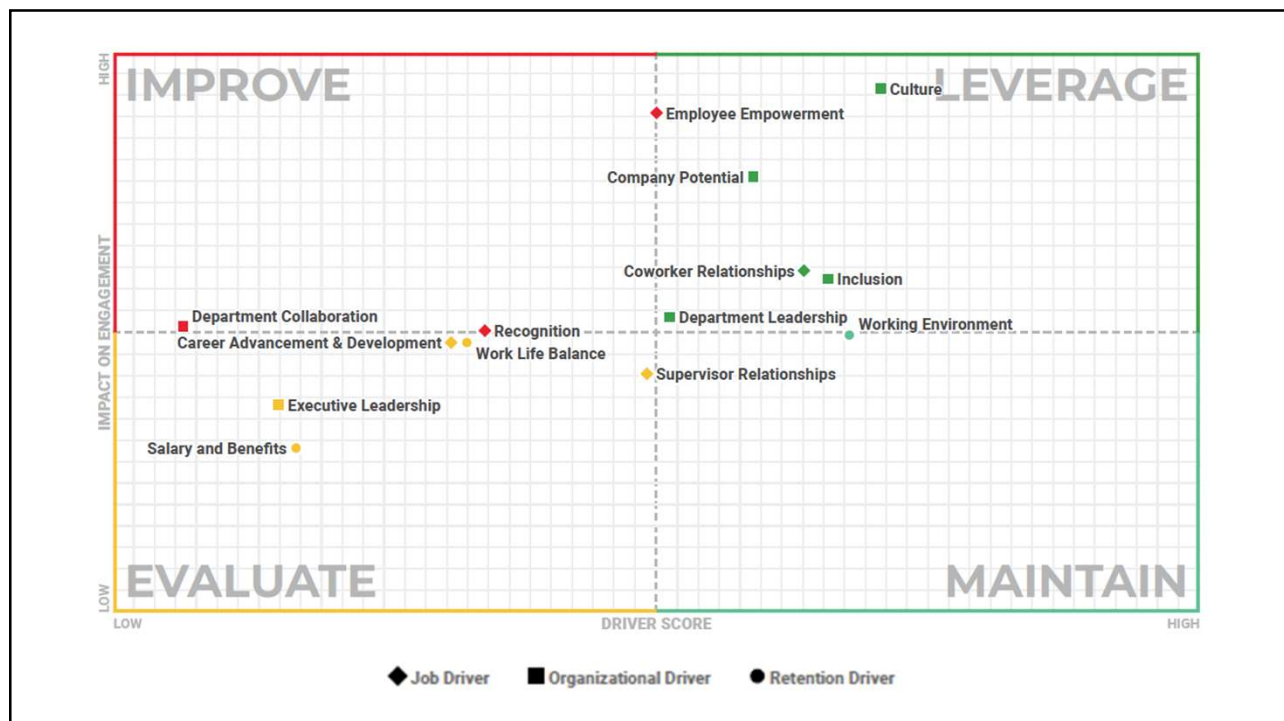
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